

PERSON SPECIFICATION: Consultant Behaviour Analyst- Sixth Form

Essential	Desirable
BCBA certification (2 year minimum)	
A minimum of four years of practical Behaviour Analysis experience	Experience in a special needs school setting
At least 2 years' experience of managing a case load of verbal behaviour programmes	Experience developing functional programs incorporating the preparing for adulthood pathways.
<p>Have completed the BCBA requirements for delivering supervision.</p> <p>Have a working knowledge of the UKSBA requirements for delivering supervision.</p>	Experience of supervising staff towards their BCaBA/BCBA
Experience of working as part of and with a multi-disciplinary team	Knowledge of national curriculum
Experience of advanced Behaviour Analysis skills; programme development, assessment, designing behavioural interventions and integration of other provisions	Experience of effective working in non-behavioural environments
Experience in managing teams of staff	Experience in supporting others in developing management skills

Experience of conducting theoretical and practical training at a range of experience levels	
Ability to work closely with the school's Senior Leadership and the multi-disciplinary teams	
Ability to work in a pressured environment and remain calm in a crisis	
Commitment to undertaking further training and professional development	
Good written and verbal communication skills- ability to communicate effectively with autistic young adults, parents and staff	
Understanding of and commitment to equality of opportunity within an inner-city, special needs environment	Understanding and experience of being involved in the process of best interest decisions and implementing programs to reduce restrictions.
Understanding and commitment to the school's Safeguarding Policy	
Physically and emotionally resilient in order to work with autistic young adults who may present with challenging behaviours	