



**Excellent
opportunities for
Psychology
graduates:**

**Learning
Practitioners and
Learning Mentors
training programme**

- Two-year programme
 - Work within an interdisciplinary team of professionals
 - Work towards gaining Behaviour Analyst Certification
 - Outstanding professional development
 - London locations
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beyondautism.org.uk

About BeyondAutism

BeyondAutism are experts in delivering autism education services from pre-school to 25.

We are a non-profit organisation, driving change in the world of autism education to ensure autistic children and young adults access an education which empowers a life full of choice, independence and opportunity. We do this by creating positive educational experiences, training for the professional team around a child, and information, resources and support for families and carers.

Our dedicated team of over 250 employees all have a direct impact on the lives of autistic children and young adults. Everyone shares in the vision and values of the organisation and work together every day to empower autistic people.

BeyondAutism is an inspiring place to work, grow and develop and our working culture is inclusive, friendly and positive.



Our services include:

- An Early Years' service for children aged 15 months - 5 years and their families
- Two Independent Special Schools offering specialist education and support for autistic children and young adults aged 4-19
- A Post-19 provision that prepares learners for adulthood with a skill set that enables them to have choice over how they live their lives
- Solution-focused Outreach and Training services supporting Local Authorities, schools, families, and learners in overcoming school placement breakdown
- A research and learning hub sharing best practice within our services, from clinical practice to practical tips, as well as inspiring learning from around the world

Our teaching strategies are underpinned by behaviour analysis and guided by the science of Applied Behaviour Analysis (ABA) and Verbal Behaviour (VB). This forms part of our interdisciplinary approach with Speech and Language Therapists, Occupational Therapists and Teachers, to ensure a well-rounded, balanced curriculum for each of our learners that is focused on their individual preferences and needs.

The graduate programme

Roles will appeal to Psychology graduates and post-graduates

We are looking to appoint recent graduates or post-graduates, including those in the last year of their degree, who want to make a difference in the lives of autistic children and young adults. You should have a degree in Psychology or a relevant post-graduate qualification and a commitment to expanding your skills in the field of special education and behaviour analysis. A willingness to learn and play your role in a team is essential. Learning Practitioners work one-to-one with pupils aged 4 – 19 as part of a multi-skilled team in our specialist schools. Learning Mentors work one-to-one with young adults aged 19 – 25 with a blend of hub and community-based education.

Our two year graduate programme provides:

- Structured induction to teaching strategies underpinned by behaviour analysis
- An opportunity to work alongside and experience other professions such as Speech and Language Therapy, Occupational Therapy and qualified teaching
- Monthly professional development & mentoring
- Tailored training and support
- The opportunity to be sponsored for a post-graduate qualification
- Expert supervision, delivered either individually or as a small group
- Where applicable, professional supervision towards accreditation (depending on your area of postgraduate study)
- Support in working towards Behaviour Analyst certification
- Work experience with autistic children and young adults from 4 to 25
- Start dates available from September to October

Year 1
Induction to BeyondAutism
Training in behaviour analysis
Training in wider topics associated with special educational needs, teaching, learning and autism
Develop experience working 1:1 with learners
Begin supervision
Experience working in our primary, secondary and Post-19 services

Year 2
Continuing professional development
Experience wider professions within BeyondAutism, including Speech and Language Therapy, Occupational Therapy and qualified teaching.
Extend experience by working in more BeyondAutism services with different learners and colleagues
Continue supervision with a range of experienced professions from across the organisation
Work towards an appropriate next step, including specialising and promotion
Be supported to gain certification as appropriate

Career paths and future development

At the conclusion of the two years, you will continue to be part of the permanent team at BeyondAutism and will complete a career plan to enable us to work with you to define your next career steps. You may decide to move up the career ladder to lead roles in the schools or Post-19 Hubs. Or you may elect to focus on alternative careers, study for Qualified Teacher Status or become an Occupational or Speech and Language Therapist. You may decide to move on to other settings to build experience for a career in other areas of Psychology. Whatever your future plans, our programme offers you a firm platform from which to build your career.

For more information, contact us at graduate.programme@beyondautism.org.uk or download an application form from our website: beyondautism.org.uk/vacancies

In addition to our excellent in-house training and supervision we offer fantastic staff benefits including:

- Relocation expenses to Greater London (travel, contribution to first month's rental deposit)
- Employee Counsellors
- Free eye tests and vouchers
- Generous paid annual leave allowance (during school holidays)
- Sick pay

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