

PERSON SPECIFICATION: ABA Consultant

Essential	Desirable
BCBA certification (2 year minimum)	
A minimum of four years of practical ABA experience	Experience in a special needs school setting
At least 2 years' experience of managing a case load of verbal behaviour programmes	
Have completed the BACB requirements for delivering supervision	Experience of supervising staff towards their BCaBA/BCBA
Experience of working as part of and with a multi-disciplinary team	Knowledge of national curriculum
Experience of advanced ABA skills; programme development, assessment, designing behavioural interventions and integration of other provisions	Experience of effective working in non-behavioural environments
Experience in managing teams of staff	Experience in supporting others in developing management skills
Experience of conducting theoretical and practical training at a range of experience levels	
Ability to work closely with the school's Senior Leadership and the multi-disciplinary teams	

Ability to work in a pressured environment and remain calm in a crisis	
Commitment to undertaking further training and professional development	
Good written and verbal communication skills-ability to communicate effectively with children and young adults with autism, parents and staff	
Understanding of and commitment to equality of opportunity within an inner-city, special needs environment	
Understanding and commitment to the school's Safeguarding Policy	
Physically and emotionally resilient in order to work with children and young adults with autism who may present with challenging behaviours	