

## PERSON SPECIFICATION: Post-19 ABA Consultant Part Time

Essential	Desirable
BCBA certification (1 year minimum)	
A minimum of four years of practical ABA experience, including some experience of working with adults aged 19-25 with autism	
Experience of working in a specialist further education setting	
At least 2 years' experience of managing a case load of verbal behaviour programmes	
Have completed the BACB requirements for delivering supervision	Experience of supervising certificants towards their BCaBA/BCBA
Experience of working as part of and with a multi-disciplinary team	Knowledge of delivering a bespoke curriculum
Experience of advanced ABA skills; programme development, assessment, designing behavioural interventions and integration of other provisions	Experience of effective working in non-behavioural environments
Experience in managing teams of staff	Experience in supporting others in developing management skills
Experience of conducting theoretical and practical training at a range of experience levels	
Ability to work closely with the Service's SLT and ABA team	

<p>Ability to work in a pressured environment and remain calm in a crisis</p>	
<p>Commitment to undertaking further training and professional development</p>	
<p>Good written and verbal communication skills- ability to communicate effectively with children and young adults with autism, parents and staff</p>	
<p>Understanding of and commitment to equality of opportunity within an inner-city, special needs environment</p>	
<p>Understanding and commitment to the Service's Safeguarding Policy</p>	
<p>Physically and emotionally resilient in order to work with children and young adults with autism who may present with challenging behaviours</p>	