

## PERSON SPECIFICATION: POST-19 ABA Supervisor

Essential	Desirable
Undergraduate Degree	In Psychology or Education
Undertaking a current course of study leading to BCaBA / BCBA (if not already obtained)	
Four years ABA experience, at least one year at supervisory level	Experience in a special needs school or adult setting
Experience of working with schools or college settings.	Experience of working with adults with autism
Experience of advanced ABA skills; programme development, assessment, designing behavioural interventions	
Experience in managing teams of staff	Experience of being part of a middle leadership team.
Experience of conducting theoretical and practical training	
Ability to work in a pressured environment	
Commitment to undertaking further training and professional development	
Demonstrable interest in further education for adults	
Good written and verbal communication skills- ability to communicate effectively with students, parents, carers and staff	
Ability to remain calm in a crisis	
Understanding of and commitment to equality of opportunity within an inner-city, special needs environment	
Understanding and commitment to Adult Safeguarding	
Physically and emotionally resilient in order to work with young adults with autism who may present with challenging behaviours	