

## PERSON SPECIFICATION: Post-19 Pastoral Lead Part Time

Essential	Desirable
BCBA certification (1 year minimum) or Qualified Teacher Status (3 years minimum)	
A minimum of four years of practical ABA or Teaching experience, including some experience of working with adults aged 19-25 with autism	
Experience of working in a specialist further education setting	
At least 2 years' experience of managing IEP's which includes communication and behaviour programmes	
Experience of preparing and writing reports for external stakeholders such as Annual Reports, EHCP review meetings, Tribunals	Experience of supervising certificants towards their BCaBA/BCBA or Management/Coaching training to support line management of others
Experience of working as part of and with a multi-disciplinary team	Knowledge of delivering a bespoke curriculum
Experience of advanced skills; programme/IEP development, assessment, designing behavioural interventions and integration of other provisions	Experience of effective working in non-behavioural environments
Experience in managing teams of staff	Experience in supporting others in developing management skills
Experience of conducting theoretical and practical training at a range of experience levels	
Ability to work closely with the Service's SLT and ABA team	

Ability to work in a pressured environment and remain calm in a crisis	
Commitment to undertaking further training and professional development	
Good written and verbal communication skills- ability to communicate effectively with children and young adults with autism, parents and staff	
Understanding of and commitment to equality of opportunity within an inner-city, special needs environment	
Understanding and commitment to the Service's Safeguarding Policy	
Physically and emotionally resilient in order to work with children and young adults with autism who may present with challenging behaviours	