

PERSON SPECIFICATION: Head of Outreach and Training

	Essential	Desirable
Education & Qualifications	<p>Honours degree (second class or above)</p> <p>QTS (or equivalent adult training accreditation) OR Board Certified Behaviour Analyst</p>	
Experience	<p>At least five years' experience of working with children and/or young people across the ASD spectrum.</p> <p>Experience of supervising training programmes in schools</p> <p>Experience in developing and monitoring the implementation of strategy, budget and operational plans.</p> <p>Experience of working in multi-disciplinary teams.</p> <p>Demonstrable experience in best practice for safeguarding children and adults at risk.</p>	<p>Success in implementing change within other school settings.</p> <p>Experience of introducing or improving impact reporting and/or quality assurance mechanisms.</p> <p>Experience of supervising ABA/VB programmes</p>
Skills	<p>Ability to build, lead and play a positive role in a highly cohesive and high performing team based on the principles of trust, mutual respect and empowerment.</p> <p>Strong communication skills with the ability to produce concise and persuasive written information as well as to speak powerfully to diverse audiences at conferences and</p>	

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	<p>through the delivery of training modules.</p> <p>Ability to plan, organise and deliver within clearly defined timescales</p>	
Specific knowledge	<p>Strong understanding of Special Educational Needs and Disability issues, particularly in relation to people who are on the autism spectrum.</p> <p>Knowledge of the National Curriculum and requirements for educational delivery from Early Years up to 25 years of age.</p> <p>Good understanding of project management</p>	<p>Knowledge of the inspection frameworks in which our services operate</p>
Essential personal qualities	<p>Able to develop strong working relationships across all staff groups</p> <p>Able to communicate sensitively to wide range of audiences</p> <p>Ability to maintain confidentiality</p> <p>Use initiative.</p> <p>Commitment to high standards of customer service.</p> <p>Open and honest approach.</p> <p>A commitment to safeguarding and promoting the welfare of children, young people and adults at risk</p>	

December 2016