

PERSON SPECIFICATION: Head of Outreach, ABA Practice and Development

	Essential	Desirable
Education & Qualifications	<p>Honours degree (second class or above)</p> <p>Board Certified Behaviour Analyst status</p>	
Experience	<p>At least five years' experience of supervising ABA/ VB programmes for children and/or young people across the ASD spectrum.</p> <p>Experience of supervising ABA programmes in schools</p> <p>Experience in developing and monitoring the implementation of strategy, budget and operational plans.</p> <p>Experience of working in multi-disciplinary teams.</p> <p>Demonstrable experience in best practice for safeguarding children and adults at risk.</p>	<p>Success in implementing change within other school settings.</p> <p>Experience of introducing or improving impact reporting and/or quality assurance mechanisms.</p>
Skills	<p>Ability to build, lead and play a positive role in a highly cohesive and high performing team based on the principles of trust, mutual respect and empowerment.</p> <p>Strong communication skills with the ability to produce concise and persuasive written information as well as to speak powerfully to diverse audiences at conferences and through the delivery of training modules.</p>	

	Essential	Desirable
	Ability to plan, organise and deliver within clearly defined timescales	
Specific knowledge	<p>Strong understanding of Special Educational Needs and Disability issues, particularly in relation to people who are on the autism spectrum.</p> <p>Knowledge of the National Curriculum and requirements for educational delivery from Early Years up to 25 years of age.</p> <p>Good understanding of project management</p>	Knowledge of the inspection frameworks in which our services operate
Essential personal qualities	<p>Able to develop strong working relationships across all staff groups</p> <p>Able to communicate sensitively to wide range of audiences</p> <p>Ability to maintain confidentiality</p> <p>Use initiative.</p> <p>Commitment to high standards of customer service.</p> <p>Open and honest approach.</p> <p>A commitment to safeguarding and promoting the welfare of children, young people and adults at risk</p>	

Sept 2016/TL